

RESOLUTION NO. R-2007-006-01

A RESOLUTION ESTABLISHING FUTURE STRATEGIC GOALS FOR THE SUCCESS AND GROWTH OF HALTOM CITY AND ITS CITIZENS.

WHEREAS, on February 9th and 10th City Council held a Strategic Planning Session, at which time they discussed their goals for the future; and

WHEREAS, the Haltom City Council's new adopted Vision Statement is "Haltom City – a nice place to live"; and

WHEREAS, the Haltom City Council's Mission Statement is "To provide quality services to all members of the community"; and

WHEREAS, the Haltom City Council's Value Statements are as follows:

- Dependable: willing to commit and follow through
- Ethical: conforming to acceptable moral principles
- Responsive: promptly reacting to the needs of others
- Respectful: considerate of others
- Accountable: taking responsibility for actions

WHEREAS, the Haltom City Council's Policy on Leadership is:

Leadership is the personal accountability of City Council, Boards & Commissions and all City employees who are hereby empowered to:

1. Communicate effectively in all directions.
2. Consciously build trust and high esteem.
3. Establish and maintain the highest standards of ethics and good work.

WHEREAS, the Haltom City Council's Policy on Strategic Planning is for Staff to take a proactive approach to long-term strategic planning that is consistent with the Council's Vision and short- and long-term strategic goals. City Manager shall provide an annual "State of the City" report based on the Strategic Plan; and

WHEREAS, the Haltom City Council's Fiscal Policy is "To manage all revenue and expenditures for the greatest value for the community as a whole and to openly communicate financial policy and results to citizens and businesses"; and

WHEREAS, the Haltom City Council's Strategic Goals for FY 2007-08 are to:

- Develop an IT Plan that will facilitate efficiency in City operations and effectiveness in service delivery.
- Develop and implement an Organization Development Plan to address:
 - Culture (Work Environment)
 - Leadership Development

- Training
- Advancement
- IT Tools
- Develop a plan to provide a competitive salary and benefits package to attract and retain quality staff.
- Begin development of an 820 business strategy plan.
- Construct the new Library.
- Update the Comprehensive Land Use Plan (CLUP) to simplify Code Enforcement.
- City to foster/partner with other entities to increase opportunities for/availability of parks and recreation.
- City to increase park space and related activities.
- Fully utilize and maximize existing Parks/Recreation facilities.
- Explore alternative revenue sources/providers for meeting goals and/or providing service(s).
- Council to participate with EDC in the development of an Economic Development Strategy.
- Develop a plan to provide city-wide high-speed communication capabilities to all areas of the city – business and residential.

WHEREAS, the Haltom City Council's Strategic Goals for FY 2008-09 are:

- Complete strategic plans for:
 - Public Transportation/Rail Station
 - Economic Development Business Plan/Approach
 - 820 Business Strategy Plan
- Implement plans for:
 - Drainage
 - Belknap
 - Salary and benefits plans
 - Technology containments
 - Proactive/Improved enforcement of ordinances
- City-wide high speed communication
- Identify areas of revitalization that would enhance the image of communities and quality of life.
- Identify areas in need of public transportation by utilizing CLUP and economic growth patterns and provide plan to adopt public transportation.

WHEREAS, the Haltom City Council's Strategic Goals for FY 2009-10 are:


- Sustain Employee Attraction & Retention Plan.
- Evaluate the implementation of the Belknap Study in regard to progress and timeline.

- Implement Public Transportation Strategy.
- Assess all municipal buildings and structures for appropriate size, location and IT infrastructure.
- Review CLUP.

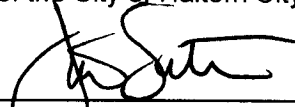
WHEREAS, the Haltom City Council's Strategic Goals for FY 2010-11 are:

- City Hall Plans
- Implementation of Belknap

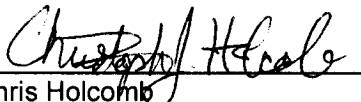
PRESENTED AND PASSED on this the 23rd day of April, 2007, by a vote of 8 ayes and 0 nays at a regular meeting of the City Council of the City of Haltom City, Texas.



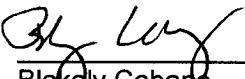
 William D. Lanford, III
 Mayor



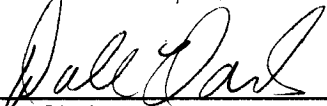
 Jim Sutton
 Council Member, Place 1



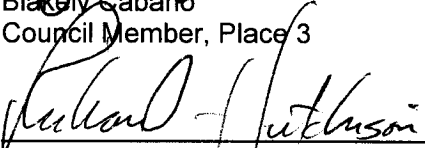
 Chris Holcomb
 Council Member, Place 2




 Blakely Cabano
 Council Member, Place 3



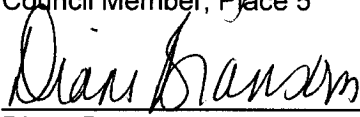
 Dale Clark
 Council Member, Place 4



 Richard Hutchison
 Council Member, Place 5



 Kim Reese
 Council Member, Place 6



 Diane Bransom
 Council Member, Place 7/Mayor Pro Tem

ATTEST:



 Brenda Dennis, City Secretary

